

PREA Facility Audit Report: Final

Name of Facility: Lackland Air Force Base Confinement Facility

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 06/09/2022

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input checked="" type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input checked="" type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input checked="" type="checkbox"/>
Auditor Full Name as Signed: Jennifer L. Feicht	Date of Signature: 06/09/2022

AUDITOR INFORMATION	
Auditor name:	Feicht, Jennifer
Email:	jennifer@jlfconsulting.net
Start Date of On-Site Audit:	11/10/2021
End Date of On-Site Audit:	11/10/2021

FACILITY INFORMATION	
Facility name:	Lackland Air Force Base Confinement Facility
Facility physical address:	1517 Billy Mitchell Boulevard , San Antonio, Texas - 78236
Facility mailing address:	2269 McChord Street, Lackland AFB, Texas - 78236

Primary Contact	
Name:	Grace Y. Rivera
Email Address:	grace.rivera.1@us.af.mil
Telephone Number:	210-671-5610

Warden/Jail Administrator/Sheriff/Director	
Name:	Lt Col Matthew D. Brill
Email Address:	matthew.brill@us.af.mil
Telephone Number:	210-671-4123

Facility PREA Compliance Manager	
Name:	Curtis Newkirk
Email Address:	curtis.newkirk.1@us.af.mil
Telephone Number:	O: (210) 671-5610

Facility Characteristics	
Designed facility capacity:	31
Current population of facility:	1
Average daily population for the past 12 months:	3
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	Both females and males
Age range of population:	18-50
Facility security levels/inmate custody levels:	Level I Facility/ Minimum-Maximum
Does the facility hold youthful inmates?	No
Number of staff currently employed at the facility who may have contact with inmates:	18
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	5
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	2

AGENCY INFORMATION	
Name of agency:	United States Air Force
Governing authority or parent agency (if applicable):	Department of Defense
Physical Address:	1690 Air Force Pentagon, Washington, Dist. Columbia - 20330
Mailing Address:	
Telephone number:	2109250845

Agency Chief Executive Officer Information:	
Name:	Edward Outlaw
Email Address:	edward.outlaw.2@us.af.mil
Telephone Number:	210-925-7733

Agency-Wide PREA Coordinator Information

Name:	Marcus Sidney	Email Address:	marcus.sidney.1@us.af.mil
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SUMMARY OF AUDIT FINDINGS

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

0

Number of standards met:

45

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2021-11-10
2. End date of the onsite portion of the audit:	2021-11-10

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	I spoke with the advocate at the SAPRO office on the base. They were very involved on the installation.

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	2431
15. Average daily population for the past 12 months:	1
16. Number of inmate/resident/detainee housing units:	3
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	1
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0

41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	0
44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	0
45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	0
46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	0
47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0
48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):	Due to the requirements of physical and mental fitness in order to enter the military, in the USAF confinement facilities I have audited, there are rarely individuals confined who fit into any of these categories.
Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit	
49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:	18
50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	2
51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	5
52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	As can be seen by the small capacity of the facility, there are not many staff needed in order to operate the facility. Also noted in the report, is the fact that volunteers and contractors, even though they are approved for entry into the confinement facility, since COVID-19 began, these categories have not been allowed in the facility.
INTERVIEWS	
Inmate/Resident/Detainee Interviews	
Random Inmate/Resident/Detainee Interviews	

53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	1
54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)	<input type="checkbox"/> Age <input type="checkbox"/> Race <input type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input type="checkbox"/> Length of time in the facility <input type="checkbox"/> Housing assignment <input type="checkbox"/> Gender <input type="checkbox"/> Other <input checked="" type="checkbox"/> None
If "None," explain:	There was only one confinee in the facility at the time of the onsite visit. There was no other options.
55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	I could not do that due to only having one confinee at the time of the onsite visit.
56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?	<input type="radio"/> Yes <input checked="" type="radio"/> No
a. Explain why it was not possible to conduct the minimum number of random inmate/resident/detainee interviews:	I could not do that due to only having one confinee at the time of the onsite visit.
57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	In the ten USAF bases that I have audited so far, there has never been more than two confinees at any one of the audits.
Targeted Inmate/Resident/Detainee Interviews	
58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	0
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	0

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I could not do that due to only having one confinee at the time of the onsite visit.</p>
<p>61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I could not do that due to only having one confinee at the time of the onsite visit.</p>
<p>62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I could not do that due to only having one confinee at the time of the onsite visit.</p>
<p>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I could not do that due to only having one confinee at the time of the onsite visit.</p>
<p>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I could not do that due to only having one confinee at the time of the onsite visit.</p>
<p>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I could not do that due to only having one confinee at the time of the onsite visit.</p>
<p>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I could not do that due to only having one confinee at the time of the onsite visit.</p>
<p>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I could not do that due to only having one confinee at the time of the onsite visit.</p>
<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I could not do that due to only having one confinee at the time of the onsite visit.</p>
<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I could not do that due to only having one confinee at the time of the onsite visit.</p>
<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>The low number of confinees at the facility at the time of the onsite visit was random and had nothing to do with the staff of the facility.</p>
<p>Staff, Volunteer, and Contractor Interviews</p>	
<p>Random Staff Interviews</p>	
<p>71. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>3</p>
<p>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input checked="" type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input type="checkbox"/> Work assignment</p> <p><input type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
<p>a. Select the reason(s) why you were unable to conduct the minimum number of RANDOM STAFF interviews: (select all that apply)</p>	<p><input type="checkbox"/> Too many staff declined to participate in interviews.</p> <p><input checked="" type="checkbox"/> Not enough staff employed by the facility to meet the minimum number of random staff interviews (Note: select this option if there were not enough staff employed by the facility or not enough staff employed by the facility to interview for both random and specialized staff roles).</p> <p><input type="checkbox"/> Not enough staff available in the facility during the onsite portion of the audit to meet the minimum number of random staff interviews.</p> <p><input type="checkbox"/> Other</p>

<p>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>While there are 18 people employed at the confinement facility, not all of those staff are line staff. That number includes senior staff as well. And based on the shifts those staff work, it would be very difficult to get all of them to come to the audit during the one day.</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>5</p>
<p>76. Were you able to interview the Agency Head?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>78. Were you able to interview the PREA Coordinator?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>79. Were you able to interview the PREA Compliance Manager?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)</p>

<p>80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)</p>	<p><input type="checkbox"/> Agency contract administrator</p> <p><input checked="" type="checkbox"/> Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment</p> <p><input type="checkbox"/> Line staff who supervise youthful inmates (if applicable)</p> <p><input type="checkbox"/> Education and program staff who work with youthful inmates (if applicable)</p> <p><input type="checkbox"/> Medical staff</p> <p><input type="checkbox"/> Mental health staff</p> <p><input type="checkbox"/> Non-medical staff involved in cross-gender strip or visual searches</p> <p><input type="checkbox"/> Administrative (human resources) staff</p> <p><input checked="" type="checkbox"/> Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff</p> <p><input checked="" type="checkbox"/> Investigative staff responsible for conducting administrative investigations</p> <p><input checked="" type="checkbox"/> Investigative staff responsible for conducting criminal investigations</p> <p><input checked="" type="checkbox"/> Staff who perform screening for risk of victimization and abusiveness</p> <p><input checked="" type="checkbox"/> Staff who supervise inmates in segregated housing/residents in isolation</p> <p><input checked="" type="checkbox"/> Staff on the sexual abuse incident review team</p> <p><input checked="" type="checkbox"/> Designated staff member charged with monitoring retaliation</p> <p><input type="checkbox"/> First responders, both security and non-security staff</p> <p><input checked="" type="checkbox"/> Intake staff</p> <p><input type="checkbox"/> Other</p>
<p>81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
<p>82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>

83. Provide any additional comments regarding selecting or interviewing specialized staff.	The agency level staff were interviewed at a different time and those interviews have been used as part of several audits. Again, with the few number of people at the facility, it was good to be able to talk with the PCM and two other key people at the facility. The USAF PREA Coordinator was also there in person. His office is located on the base.
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SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

84. Did you have access to all areas of the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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Was the site review an active, inquiring process that included the following:

85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	<input type="radio"/> Yes <input checked="" type="radio"/> No
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a. Explain which critical functions you were unable to test per the site review component of the audit instrument and why:	None of those functions were occurring at the time of the onsite audit. Questions were asked about each of these, however, that was as far as I could go with these interviews.
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87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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88. Informal conversations with staff during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).	The staff were very accommodating and allowed me to look at anything I wanted to and provided any documents that I asked for.
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Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?	<input checked="" type="radio"/> Yes <input type="radio"/> No
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91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).	Due to the small number of confinements the facility has had during the last 12 months prior to the onsite audit, I reviewed all the files that were available.
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SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for "convicted.") Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/Court Case Filed	Convicted/Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	0	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/Court Case Filed	Convicted/Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/sampled:	0
a. Explain why you were unable to review any sexual abuse investigation files:	There were no allegations or investigations during the last twelve months prior to the onsite visit.

<p>99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p> <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files) </p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>0</p>
<p>101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p> <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files) </p>
<p>102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p> <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files) </p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>0</p>
<p>104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p> <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files) </p>
<p>105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p> <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files) </p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>a. Explain why you were unable to review any sexual harassment investigation files:</p>	<p>There were no allegations or investigations during the last twelve months prior to the onsite visit.</p>

<p>107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p> <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files) </p>
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Inmate-on-inmate sexual harassment investigation files

<p>108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
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<p>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p> <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files) </p>
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<p>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p> <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files) </p>
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Staff-on-inmate sexual harassment investigation files

<p>111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
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<p>112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?</p>	<p> <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files) </p>
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<p>113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p> <input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files) </p>
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<p>114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.</p>	<p>There were no allegations or investigations during the last twelve months prior to the onsite visit.</p>
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SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

<p>115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
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Non-certified Support Staff

<p>116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p>
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AUDITING ARRANGEMENTS AND COMPENSATION

<p>121. Who paid you to conduct this audit?</p>	<p><input type="radio"/> The audited facility or its parent agency</p> <p><input type="radio"/> My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)</p> <p><input checked="" type="radio"/> A third-party auditing entity (e.g., accreditation body, consulting firm)</p> <p><input type="radio"/> Other</p>
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<p>Identify the name of the third-party auditing entity</p>	<p>Ladlas Prince, LLC</p>
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Standards

Auditor Overall Determination Definitions

- Exceeds Standard
(Substantially exceeds requirement of standard)
- Meets Standard
(substantial compliance; complies in all material ways with the stand for the relevant review period)
- Does Not Meet Standard
(requires corrective actions)

Auditor Discussion Instructions

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	<p data-bbox="242 145 738 174">Auditor Overall Determination: Meets Standard</p> <p data-bbox="242 210 451 239">Auditor Discussion</p> <p data-bbox="242 271 1485 331">The United States Air Force has established a zero-tolerance policy for all its confinement facilities. The 802 Joint Base San Antonio-Lackland Confinement Facility (JBSA-LCF) PREA Guidance document states the following.</p> <p data-bbox="242 360 383 389">1. PURPOSE</p> <p data-bbox="242 418 1444 546"><i>The Air Force Corrections System is committed to zero tolerance of any form of sexual abuse and sexual harassment in facilities it operates directly or with which it holds contracts for the incarceration of confines and detainees. The purpose of this guidance is to outline the approach to preventing, detecting, and responding to sexual abuse.</i></p> <p data-bbox="242 575 1050 604">2. ZERO TOLERANCE POLICY [C.F.R. 115.11(a), AFI 31-105 para 1.3.12.2.2.]</p> <p data-bbox="242 633 1476 761"><i>The 802 Joint Base San Antonio-Lackland Confinement Facility (JBSA-LCF) has a zero-tolerance policy towards all forms of sexual abuse and sexual harassment. This policy is directed by 28 Code of Federal Regulations (C.R.F.) Part 115, Air Force Manual (AFMAN) 31-115, and reaffirmed in this guidance for the enforcement prevention, detection and response to such conduct.</i></p> <p data-bbox="242 790 1485 954">The USAF has assigned one person, the PREA Coordinator, to oversee all confinement facilities operated by the USAF. This position is housed at the Lackland Air Force Base in San Antonio, TX. The current, and first PREA Coordinator, for the USAF is a civilian position. The PREA Coordinator is a retired AF Corrections Superintendent who also has experience working in civilian corrections in Texas. He established the PREA program from the ground up and is responsible to ensure all policies remain up to date and all facilities are in compliance with the PREA standards.</p> <p data-bbox="242 983 1417 1043">In addition to his PREA duties, the PREA Coordinator is also responsible for overseeing the overall corrections policy, restricted housing, coordinating offender movement between facilities in Levels 1-3.</p> <p data-bbox="242 1072 1439 1200">Each facility has a PREA Compliance Manager (PCM) who does not directly oversee the confinement facility but does conduct PREA functions. The Non-Commissioned Officer In Charge (NCOIC) oversees the confinement facility and performs PREA functions. There is also an Assistant NCOIC for all facilities. When no corrections staff are on duty, the supervision of the confinement facility falls to the Flight Chief on duty.</p> <p data-bbox="242 1229 1453 1393">Typically, the local PREA staff members at each facility are assigned to this position for an average of two years and then rotate out for a variety of reasons including, but not limited to military orders, contingency deployments, promotions, separations from the service, etc. However, this is a different at Lackland. When an individual is assigned to the confinement facility, they will not be pulled from that post for the entire two years. They are not able to be deployed or otherwise move to another post. This ensures consistency with the facility staff members.</p>

115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 453 235">Auditor Discussion</p> <p data-bbox="240 271 1458 398">Through discussion with the staff at 802 SFS JBSA-LCF, it was noted that the facility very rarely has to place offenders in another facility as the 802 SFS JBSA-LCF is able to hold both male and female offenders at the same time. However, the facility did have MOA's or Memorandum of Agreement with Comal County Sheriff's Office and Atascosa County Sheriff's Office in the event that the need arose to house an offender in a location separate from 802 SFS JBSA-LCF.</p> <p data-bbox="240 432 1458 557">While doing research to verify that these facilities were indeed PREA compliant, this Auditor discovered that neither facility had obtained PREA compliance. During the discussion with the PREA staff at 802 SFS JBSA-LCF and the USAF PREA Coordinator, it was noted that staffs' understanding was that both facilities were working towards PREA compliance when these MOA's were entered into.</p> <p data-bbox="240 591 1485 680">This Auditor had a discussion with the PREA staff at Lackland and the PREA Coordinator through email regarding this issue. It was made clear that the facility could not be compliant itself if they continued to maintain the agreements with either Comal County or Atascosa County to house any confinees from 802 SFS JBSA-LCF.</p> <p data-bbox="240 714 1458 840">In order to correct this issue, the facility staff issued written notification to both Comal County Sheriff's Office and Atascosa County Sheriff's Office indicating that contracts were being canceled because the facility was not PREA compliant. The NCOIC Confinement Officer provided a Memorandum For Record to this Auditor indicating these MOA's were voided and would be resubmitted once the facility was PREA compliant.</p> <p data-bbox="240 873 1474 999">The staff at 802 SFS JBSA-LCF looked for other local confinement facilities which were either working to obtain PREA compliance or already PREA compliant, to enter into a MOA/MOU for the housing of confinees should the need arise. However, as of the writing of this report, staff have not been able to find any other local facilities which are PREA compliant. At the current time, 802 SFS JBSA-LCF does not have any contracts with other facilities to house confinees.</p>

115.13	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	<p data-bbox="229 192 1509 255">Auditor Discussion</p> <p data-bbox="229 255 1509 501">Lackland CF PREA staff members participate in the annual staffing plan review. The staff look at the identified areas for review and determine if these areas are reviewed. The information is provided to the "Warden" or "Jail Administrator" of the facility. This person for Lackland CF has the rank of Lieutenant Colonel and he oversees the confinement facility. The current person in this position did not participate in the staffing plan review for 2021 because he was not transferred to JBSA Lackland until two months prior to the onsite PREA audit. The staffing plan was completed in January 2021. Once the facility has developed the staffing plan and has provided it to the command staff to review, the plan is forwarded to the USAF PREA Coordinator. Documentation of this submission was provided in the original uploads during the pre-audit phase.</p> <p data-bbox="229 501 1509 703">Lackland CF is one of the only sections on the base that is manned 100% of the time according to staff interviews. Additionally, this is the only USAF confinement facility where once staff are placed in the positions, they will remain there for the full two years. Staff at Lackland CF are not sent to other bases to provide staff coverage and they are not deployed during their tenure at the facility. This facility maintains consistency with its staff members. This is the largest Level 1 confinement facility operated by the USAF.</p> <p data-bbox="229 703 1509 927">During times when there is a confinee incarcerated at the facility, higher level staff will make unannounced rounds of the entire confinement facility. These staff members are all at a rank of E7 or above and are from different sections of the installation. These rounds are documented in three different areas; the confinement facility blotter, the security forces blotter and in the AFJIS database. The review of the blotters showed that different staff members made the unannounced rounds during different shifts and on different days of the week. Rounds occurred once a week when there were confinees in the facility.</p> <p data-bbox="229 927 1509 1019">During the rounds, staff would do a walk-through of the facility, test the reporting line on the phone, talk to the confinees to inquire as to their safety and ask if there were any concerns that they have.</p>

115.14	Youthful inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The 802 Security Forces Squadron at Joint Base San Antonio - Lackland AFB does not house individuals under the age of 18. The United States Air Force does rarely admit individuals under the age of 18. If someone under 18 is admitted, they are very close to their 18th birthday upon admittance. Due to the rules of enlisting youth, it would be nearly impossible for anyone under 18 to be admitted to the confinement facility.</p>

115.15	Limits to cross-gender viewing and searches
	<p data-bbox="242 145 738 174">Auditor Overall Determination: Meets Standard</p> <p data-bbox="242 210 451 239">Auditor Discussion</p> <p data-bbox="242 271 1484 432">The confinement facility at Lackland can house both males and females at the same time. There are female staff who work in the facility. If there is a female in the facility, the female staff are required to complete any required searches of the confinee. If there is not a female that is assigned to work in the facility at the time the search is to be conducted, then B-Doc staff will be called to perform the search. If there are no B-Doc staff available, then Security Forces staff may be called in to conduct the search.</p> <p data-bbox="242 463 1281 492">These practices follow the 802 SFS PREA Guidance Document regarding searches. It reads as follows.</p> <p data-bbox="242 521 405 551">(3) Searches:</p> <p data-bbox="242 577 1445 638">(a) Confinement staff shall not conduct opposite gender strip or frisk searches except in exigent circumstances IAW DAFMAN 31-115V1, Department of the Air Force Corrections System.</p> <p data-bbox="242 667 1294 728">(b) All opposite gender frisk searches will be documented in the Security Forces and JBSA- LCF's Confinement blotter.</p> <p data-bbox="242 757 1484 954">(c) IAW C.F.R. Part 115.15 (b), effective August 20, 2015 [or August 20, 2017 for a facility whose rated capacity does not exceed 50 confinees] the facility shall not permit cross- gender pat-down searches (a running of the hands over the clothed body of an confinee by an employee to determine whether the individual possesses contraband) of female confinees, absent exigent circumstances (must be documented in the blotter). The facility shall not restrict female confinee's access to regularly available programming or other out- of-cell opportunities in order to comply with this provision.</p> <p data-bbox="242 983 1479 1077">According to interviews with staff at the facility, it would be highly unlikely the facility would receive an individual who identifies as transgender or intersex. However, should an offender disclose they identify as transgender or intersex, there is policy in place to direct the situation.</p> <p data-bbox="242 1106 1442 1200">Staff indicated they would not search anyone to determine their genital status. If there was any concern regarding the confinee's genital status, staff said they would contact the medical personnel on base for assistance with talking with the individual to determine their status. The 802 Security Forces Squadron PREA document states the following.</p> <p data-bbox="242 1229 1473 1391">(d) Transgender/intersex searches/inspections, CFs staff will not search or physically examine a transgender or intersex confinee for the sole purpose of determining the confinee's genital status. If the confinee's genital status is unknown, it may be determined during conversations with the confinee, by reviewing medical records, or, if necessary, by learning the information as part of a broader medical examination conducted in private by a medical practitioner.</p> <p data-bbox="242 1420 1477 1480">(e) Cross-gender strip searches are prohibited unless exigent circumstances exist or the search is performed by a medical practitioner and must be documented in the 802 SFS and JBSA-LCF's Confinement blotter.</p> <p data-bbox="242 1509 1396 1570">NOTE: Due to the size of Air Force Level I facilities and the limitations of having both gender staff regularly available, these facilities may consider using SF flight members in order to avoid violating these standards.</p> <p data-bbox="242 1599 1457 1659">Document and interviews with staff indicated there have been no cross-gender searches, strip or frisk, or any searches of individuals who identify as transgender or intersex to determine genital status over the last year.</p>

115.16	Inmates with disabilities and inmates who are limited English proficient
	Auditor Overall Determination: Meets Standard
	<p data-bbox="231 190 1508 257">Auditor Discussion</p> <p data-bbox="231 257 1508 459">The United States Air Force have a number of requirements for any person wishing to enlist. First, the person must be able to speak and read English proficiently. They must be able to pass a physical examination and physical ability tests. Additionally, they must go through psychological testing and score at a certain competency level in order to meet the requirements. Due to the requirements of the military, the requirements of this standard are put into place, however, they are rarely, if ever, used.</p> <p data-bbox="231 459 1508 638">The facility does have PREA information posted throughout in both English and Spanish. Any other information can also be provided in Spanish. However, as stated above, all military personnel must be able to read English proficiently. During interviews, staff did indicate PREA information is provided to confinees when they arrive, the staff do ask the confinee if they understand the information or have any questions about the information. If the confinee does have any questions, the staff will answer those questions and ensure the confinee understands all the material.</p>

115.17	Hiring and promotion decisions
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 451 237">Auditor Discussion</p> <p data-bbox="240 271 1461 365">All USAF confinement facilities, including 802 SFS JBSA-LCF, require that all staff have background checks and provide information to leadership if they are involved in any type of contact with law enforcement, both military and civilian. This of course involves any incidents of sexual abuse or sexual harassment.</p> <p data-bbox="240 398 1461 490">Interviews with leadership and staff indicated that at the time of enlistment or re-enlistment, all personnel are required to submit to background checks. Background checks are also conducted when the individual is assigned to the confinement facility.</p> <p data-bbox="240 524 1461 616">These background checks are completed by the Office of Personnel Management (OPM). Additionally, there is continual monitoring for charges through the Air Force Justice Information System (AFJIS). If a member of the Air Force is charged with any criminal charge, the system will alert the command of the base where the staff member is stationed.</p> <p data-bbox="240 649 1461 741">The facility provided policy information from the PREA Guidance Document, as well as from policy <i>DoDM 5200.02_AFMAN 16-1405</i>, which provides direction regarding National Security Investigations. The 802 SFS PREA Guidance Document states the following regarding the background check process.</p> <p data-bbox="240 775 616 801">A. Hiring and Promotion Practices</p> <p data-bbox="240 835 1485 927">(1) Military hiring and promotion practices are unique and unlike any other agency. Military recruits and military members cannot join or remain in the military with a record of engaging in sexual abuse in any form or fashion. Due to this practice, no action is required with regard to confinement facility staff hiring or promotion.</p> <p data-bbox="240 960 1461 1115">(a) All 802 SFS CF Staff applicants who have contact with inmates directly will be asked about previous sexual misconduct as part of their interviews for hiring or promotions. The 802 SFS Confinement Officer conducts NCIC checks, reviews personnel records, and interviews for previous sexual misconduct on all personnel being hired to work in Department of the Air Force Level I CF's and signs an MFR documenting the checks, located in PREA continuity binder.</p> <p data-bbox="240 1149 1461 1205">(b) All 802 SFS JBSA-LCF Staff will be asked about previous sexual misconduct that is conducted utilizing the Air Force PREA disclosure.</p> <p data-bbox="240 1238 1461 1330">(c) All staff are required to disclose any sexual misconduct that occurs prior to or during their employment at the 802 SFS JBSA-LCF. Any omissions regarding such misconduct, or the provision of materially false information is grounds for termination.</p> <p data-bbox="240 1364 1461 1456">(d) The Confinement Officer will provide information on substantiated allegations of sexual abuse or sexual harassment documented in Security Forces Management Information System (SFMS) involving a former employee upon receiving a request.</p> <p data-bbox="240 1489 491 1516">B. Background Checks</p> <p data-bbox="240 1550 1485 1704">(1) A National Agency Check, Local Agency Check, and Credit Check (NACLC) are prerequisite for military members when initially enlisting into military service. These checks are conducted during Military Enlisted Processing (MEPS). Background Investigators makes its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.</p> <p data-bbox="240 1738 1461 1830">In addition, the Air Force Corrections System utilizes a form to capture criminal sexual activity by service members working in or with the confinement facility. This form, <i>Disclosure of PREA Employment Standards Violation</i>, is completed by the staff member multiple times through the hiring and promotion process.</p> <p data-bbox="240 1863 512 1890">This form reads as follows.</p> <p data-bbox="240 1924 1461 2047">In compliance with the federal Priors Rape Elimination Act (PREA) standards relating to hiring and promotion decisions for Air Force Level I Facilities, the questions on this form must be asked of the Air Force Confinement Facility applicants in written applications or during the interview process and of current Air Force confinement employees during the performance appraisal and promotion process.</p> <p data-bbox="240 2080 1461 2136">This form asks the required questions identified in standard 115.17(a). The questions do go one step further than required in the standard. The form defines what is considered an institution to the USAF. The form states the following.</p>

Definition of Institution: Any facility or institution owned, operated, managed by, or provides services on behalf of any State or political subdivision of a State and which is:

- for persons who are mentally ill, disabled, or retarded, or chronically ill or handicapped;
- a jail, prison, or other correctional facility;
- a pretrial detention facility;
- for juveniles held awaiting trial, residing in such facility or institution for purposes of receiving care or treatment, or residing for any State purpose in such facility or institution (other than a residential facility providing only elementary or secondary education that is *not* an institution in which reside juveniles who are adjudicated delinquent, in need of supervision, neglected, placed in State custody, mentally ill or disabled, mentally retarded, or chronically ill or handicapped); or
- providing skilled nursing, intermediate or long-term care, or custodial or residential care.

This form does go on to notify the signer that **"If they answer yes to any of the questions indicating they have violated a PREA standard, they will not be eligible for hire or continued employment with Air Force Corrections."** This document also covers the continuing duty to report by the signer.

Copies of this information is maintained by the NCOIC in the correctional facility's office specifically for the purposes of review and audit.

115.18	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	<p data-bbox="229 192 1509 255">Auditor Discussion</p> <p data-bbox="229 255 1509 479">As noted earlier, 802 SFS JBSA-LCF is the largest Level 1 facility operated by the USAF. The building started as a satellite repair office and storage area in the 1980's. There were large telephone poles supporting structures outside of the secure area. Staff indicated during interviews that the facility is up for upgrades, but that those upgrades are in the very early discussion stages. They are still determining what the most needed updates/upgrades need to be done at this time. Another factor which figures into the discussion is that the intention is to have a brand-new facility within the next 5-10 years. But at this point, no physical renovations have been done.</p> <p data-bbox="229 479 1509 591">However, there have been upgrades made to the electronic monitoring system within the last year. During the tour of the facility, the staff provided information regarding the changes made to the system. The upgrades to the camera system were finished in November 2020. The facility reopened in December 2020.</p> <p data-bbox="229 591 1509 748">The system was upgraded to monitoring both audio and visual. The system has a total of thirty-six cameras. The data backup system was upgraded to retain recordings for up to 180 days. There is one room in the facility where there is only visual monitoring which is a conference room. This is where confinees can meet with their attorneys, mental health professionals, chaplain or the SARC.</p> <p data-bbox="229 748 1509 920">This upgrade to the system was due to a suicide which occurred at the facility. Due to the tragedy, leadership determined it was important to have better audio and visual coverage throughout the entire facility. While the reason for upgrading was not due to PREA, the final product provides better coverage and supervision which will have a positive outcome on reducing incidents of sexual abuse and sexual harassment.</p>

115.21	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	<p data-bbox="242 210 451 237">Auditor Discussion</p> <p data-bbox="242 271 1477 432">The 802 SFS JBSA-LCF does not directly employ medical or mental health professionals at the facility. These types of services are available to confinees both on base and in the community. When speaking with staff members, if there were to be an allegation of sexual abuse, the Sexual Assault Prevention and Response (SAPR) Office would be called. The SAPR Office would assist the staff members at the facility with where to take the confinee for a forensic medical exam and would provide supportive assistance to the victim.</p> <p data-bbox="242 465 1493 624">Overall, the SAPR Office is responsible for assisting military personnel and their families with issues of sexual abuse. Should the victim request a forensic medical examination, a trained staff member from the SAPR Office would accompany the victim for the examination. These examinations are not conducted at the medical center located on the base. The victim would be taken to Methodist Hospital, a civilian hospital located in San Antonio. This hospital has trained forensic examiners and the SAPR Office has established a MOU with them to provide forensic examinations for military personnel and their families.</p> <p data-bbox="242 658 1477 781">According to the Sexual Assault Response Coordinator (SARC), SAPR Office staff would offer resources to the victim such as a referral for counseling or therapy either by the community-based rape crisis center or the mental health department on base. The local rape crisis center for the community is Rape Crisis Center. For those that wish to receive services on base, they are referred to Family Advocacy. That group is part of the mental health department on campus.</p> <p data-bbox="242 815 1493 974">Staff at 802 SFS JBSA-LCF do not conduct sexual abuse investigations. If an allegation is made regarding sexual abuse, the NCOIC will review the information provided in the initial report and ensure the allegation is sent to the Air Force Office of Special Investigations (AFOSI). This office conducts investigations into criminal allegations of any crime committed on the installation. They are not part of the confinement facility or the Security Forces Squadron. The AFOSI is a separate entity which employs investigators who have criminal arrest powers.</p> <p data-bbox="242 1008 1461 1099">Once the AFOSI reviews the allegation, they will make a determination as to whether they will criminally investigate or not. Should staff at AFOSI determine the allegation is not criminal, they will send it back to Security Forces personnel on base. These staff are not part of the confinement facility.</p>

115.22	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 453 237">Auditor Discussion</p> <p data-bbox="240 271 1489 432">This facility reported to this Auditor that there have been no allegations of sexual abuse or sexual harassment since the facility reopened in December 2020. However, all staff who were interviewed did indicate that they would follow the 802 SFS PREA Guidance Document to ensure that all required steps are taken. All of the staff who were interviewed were able to articulate the initial steps following an allegation. Beyond that, each indicated they would refer to the guidance document. This document states the following.</p> <p data-bbox="240 463 914 490">F. Investigation of Incidents [C.F.R. 115.22, 115.71, and 115.73]</p> <p data-bbox="240 519 1082 546">(1) Policies to Ensure referrals of Allegations for Investigations [C.F.R. 115.22]</p> <p data-bbox="240 577 1469 638">(a)The JBSA-LCF ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.</p> <p data-bbox="240 667 1477 728">(b)The DFC reports all allegations of sexual abuse or sexual harassment associated with the confinement facility to AFOSI.</p>

115.31	Employee training
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 451 237">Auditor Discussion</p> <p data-bbox="240 271 1493 499">All staff who are assigned to the confinement facility at JBSA - Lackland are required to complete PREA training. This facility is set up to be able to house both male and female confinees. Due to dual housing, staff are required to receive training which includes working with both males and females. Additionally, there are specific topics which must be covered in the basic training. This training is provided when a staff member initially begins working at the facility. The slide deck is provided to each new hire with instructions on how to progress through the training. The new staff member is given 45 days to complete this training as this is the number of days which new hires are required to job shadow and become fully certified. It is then provided every other year to all staff members.</p> <p data-bbox="240 528 1493 656">During interviews at the onsite audit, it was identified that the facility had not been providing refresher training on the opposite years of the full PREA training. The last PREA training they could recall was at the beginning of 2020 when the facility reopened after being closed for approximately one year. Once the staff became aware of the requirement, they set up a plan to ensure that correction happened as soon as possible on the staff which would be in need of that training.</p> <p data-bbox="240 685 1493 813">The facility provided training slides for review and those slides contained the appropriate information. In addition, the NCOIC provided copies of the "Prison Rape Elimination Act - Staff Training For Air Force Level I Facilities Acknowledgement and Receipt". This is the form that all staff sign off on indicating they have taken the PREA training, and they understand the information which was presented to them.</p> <p data-bbox="240 842 1473 969">In addition to the regular staff members, members of leadership are required to conduct weekly unannounced rounds at the facility. The days and times are varied and there is a rotation schedule established by the Section Chief of the confinement facility. These individuals are also required to review the slide deck on PREA prior to conducting any type of rounds in the facility.</p> <p data-bbox="240 999 1420 1061">The PREA Guidance document includes a section pertaining to the training of staff members. It contains the following information.</p> <p data-bbox="240 1090 1090 1120">6. TRAINING AND EDUCATION [C.F.R. 115.31, DAFMAN 31-115V1, para A20.1.]</p> <p data-bbox="240 1149 1477 1211">The 802 SFS is committed to communicating to the confinees at its facility and to its staff the following information through the training, education and orientation programs described in this section:</p> <p data-bbox="240 1240 483 1270">A. Employee Training</p> <p data-bbox="240 1299 1224 1328">(1) The 802 SFS ensures all staff members who have contact with confinees are trained on:</p> <ul style="list-style-type: none"> <li data-bbox="240 1357 1107 1386">(a) Its zero-tolerance policy for sexual abuse, sexual harassment and retaliation. <li data-bbox="240 1415 1477 1478">(b) How to fulfill their responsibilities regarding prevention, detection, reporting and response to sexual abuse and sexual harassment. <li data-bbox="240 1507 1027 1536">(c) Confinees' right to be free from sexual abuse and sexual harassment. <li data-bbox="240 1565 1382 1628">(d) The right of confinees and employees to be free from retaliation for reporting sexual abuse and sexual harassment. <li data-bbox="240 1657 1037 1686">(e) The dynamics of sexual abuse and sexual harassment in confinement. <li data-bbox="240 1715 1046 1744">(f) The common reactions of sexual abuse and sexual harassment victims. <li data-bbox="240 1774 1086 1803">(g) How to detect and respond to signs of threatened and actual sexual abuse. <li data-bbox="240 1832 892 1861">(h) How to avoid inappropriate relationships with confinees. <li data-bbox="240 1890 1489 1953">(i) How to communicate effectively and professionally with confinees, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming confinees. <li data-bbox="240 1982 1390 2011">(j) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities. <p data-bbox="240 2040 1461 2125">(2) Confinement staff should be trained in how to conduct cross-gender pat-down searches and how to conduct searches of transgender and intersex confinees in a professional and respectful manner and in the least intrusive manner possible consistent with security needs.</p>

(3) Training shall be tailored to both gender of the confinees as most AF Level I facilities are capable of housing either male or female confinees.

(4) All current employees are to receive this training and the Confinement NCOIC ensures refresher training is completed every two years to ensure that all staff know the agency's current sexual abuse and sexual harassment policies and procedures.

(5) The CF documents and tracks the training through signature on the PREA Staff Training Acknowledgement and Receipt document located on the SF SMARTnet under the Corrections and Confinement PREA tab.

(a) The Air Force Office of Special Investigations (AFOSI) is designated as the investigative agency for sexual assault or sexual harassment allegations in the Air Force and the CF is not required to maintain documentation of their specialized training.

(b) Air Force Level I facilities do not have full or part-time medical and mental health care practitioners who work regularly in its facilities and are exempt from completing specialized training requirements for PREA. These services are conducted by the local military treatment facility or local medical facilities.

115.32	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	As with almost all confinement facilities currently, volunteers and contractors have not been able to come into facilities to provide services to confinees. When a contractor or volunteer do come into the facility, those individuals are provided with basic information about PREA including what it is, how to report and who to report to in the facility.

115.33	Inmate education
	Auditor Overall Determination: Meets Standard
	<p data-bbox="242 210 451 235">Auditor Discussion</p> <p data-bbox="242 271 1485 432">Any confinee that is admitted to JBSA - LCF must receive information on the facility and that must include PREA information. All confinees who enter the facility are provided with a facility rulebook. This is given to confinees as soon as they enter the facility. As the confinee walks from the initial entrance to the main building, they are provided with PREA information, according to the interviews conducted onsite. According to staff interviews, they do not enter the facility without receiving some basic information regarding PREA.</p> <p data-bbox="242 463 1469 555">Very soon after the confinee is taken into the main building at arrival, they are required to watch a PREA educational video. This video, "PREA: What You Need to Know" is approximately 16 minutes long and was produced by Just Detention International. The confinee indicated that he was required to sign that he watched and understood the video on PREA.</p> <p data-bbox="242 586 1414 678">At the time just prior to or just after watching the PREA video, the confinee is asked the questions on the initial risk assessment. That form is kept in the confinee's CTF. The confinee had been there long enough to require that those questions be asked again. This is also kept in the confinee's CTF.</p> <p data-bbox="242 710 1485 801">In addition to the facility rulebook, which contains PREA information, watching the video, and answering the 72-hour required risk assessment, there are a number of posters/signs throughout the facility in regard to how to report or talk to someone about PREA.</p> <p data-bbox="242 833 1449 893">The confinee indicated during his interview that he is well educated about PREA and what he can do to report any sexual abuse or sexual harassment.</p> <p data-bbox="242 925 1362 949">The PREA Guidance document for the facility also provides direction for the staff and facility. It reads as follows.</p> <p data-bbox="242 981 976 1008">B. Confinee Education [C.F.R. 115.33, DAFMAN 31-115.V1, para 2.8.]</p> <p data-bbox="242 1039 1469 1131">(1) Dure the intake process, confinees receive information explaining the facility's zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.</p> <p data-bbox="242 1162 1469 1254">(2) Within 72 hours of intake, the unit provides comprehensive education to confinees either in person or through video regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and the CF's policies and procedures for responding to such incidents.</p> <p data-bbox="242 1285 1461 1346">(3) Current confinees are to receive education upon transfer from a different facility to the extent that the policies and procedures of the confinee's new facility differ from those of the previous facility.</p> <p data-bbox="242 1377 1474 1438">(4) The CF documents and tracks the training though signature on the PREA Confinee Training Acknowledgement and Receipt document located on the SF SMARTnet under the Correction & Confinement PREA tab.</p> <p data-bbox="242 1469 1401 1529">(5) In addition to providing such education, the CF ensures that key information is continuously and readily available or visible to confinees through posters, confinee handbooks, or other written formats.</p>

115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	<p data-bbox="229 192 1509 255">Auditor Discussion</p> <p data-bbox="229 255 1509 353">No staff members who work in the confinement facility conduct any type of PREA investigations, criminal or administrative. Therefore, no staff members are required to participate in this specialized training.</p> <p data-bbox="229 353 1509 542">Investigations of sexual abuse in this confinement facility are conducted by the Air Force Office of Special Investigations (AFOSI). This office is a federal law enforcement agency which conducts criminal investigations. This office is not only tasked with investigating sexual abuse, but any type of crime on Air Force Bases. Should AFOSI determine that the allegation does not meet criminal standards, it will evaluate whether there are administrative charges that should be brought against the confinee.</p> <p data-bbox="229 542 1509 629">AFOSI is not part of the confinement facility. Therefore, no PREA specialized investigations training is required of the investigators.</p>

115.35	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	<p data-bbox="244 210 453 237">Auditor Discussion</p> <p data-bbox="244 271 1485 365">As noted earlier in this report, Nellis CF does not employ any medical or mental health staff members, either full or part time. If a medical or mental health need arises while a confinee is housed at the facility, the staff members will reach out to the medical and mental health resources that are available on the base for all military personnel.</p> <p data-bbox="244 398 1485 454">Since these services are not offered by the confinement facility, none of the medical or mental health personnel are required to participate in the PREA specialized training.</p>

115.41	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Meets Standard
	<p data-bbox="242 210 451 237">Auditor Discussion</p> <p data-bbox="242 271 1485 398">The USAF has developed a screening tool for PREA, <i>“Risk Survey for Confiner Victimization and Abusiveness”</i>, which is utilized by all confinement facilities operated by the USAF. This form is found on the secure SF SMARTnet according to the PREA Guidance document. This form is objective and utilizes a scoring system based on how the confinee answers questions in each section. The questions in the document contain the required information according to this standard.</p> <p data-bbox="242 432 1477 591">Primarily the NCOIC completes the intake process where the risk assessment questions are asked for the first time. During interviews with staff who are directly responsible for PREA, it was discovered that the PREA video is played first for the new reception. After that they will be asked intake questions related to intake, including the risk assessment questions on <i>“Attachment 6 - Risk Survey For Confiner Victimization and Abusiveness”</i>. This form was provided to this Auditor for review prior to the onsite visit to the facility. This form contains questions required by this standard.</p> <p data-bbox="242 624 1474 714">Copies of the document are kept in the Correctional Treatment File (CTF). The form will indicate if the confinee has a potential to be victimized or to be abusive to other confinees. Confiner are also advised they do not have to answer any of the questions, and they will not be punished for not doing so, according to the PREA Guidance document.</p> <p data-bbox="242 748 1477 907">The same risk assessment form is used for the second required risk assessment. When the PREA Guidance document was reviewed, it indicated that the second assessment should be completed when a confinee is in the facility for more than 30 days. This issue was discussed with the PREA staff at the facility. It was made clear that this assessment must be conducted at a point during the first 30 days at the facility, preferably later in those 30 days, such as between day 21 and 30 for example. The staff indicated that would immediately be put into place.</p> <p data-bbox="242 940 1453 1030">Staff did mention that if there was a situation where additional information was provided that indicated there may be other sexual violence in the confinee's background, another risk assessment would be conducted. However, at the time of the onsite audit visit there has not been a need to conduct additional assessments on any confinees.</p> <p data-bbox="242 1064 1474 1122">The facility staff provided copies of the reviewed risk assessment documentation to this Auditor as part of the verification for this audit.</p>

115.42	Use of screening information
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The staff utilize information gained from the risk assessment to assist with placements of confinees. The NCOIC looks at the assessment to ensure that if there is more than one confinee at a time, there is a separation if there is direction from the assessment indicating the confinee is a potential victim or a potential abuser. If this is the case, the facility has the ability to separate confinees in separate housing units.</p>

115.43	Protective Custody
	Auditor Overall Determination: Meets Standard
	<p data-bbox="242 210 451 235">Auditor Discussion</p> <p data-bbox="242 271 1489 432">The confinement facility at the Joint Base San Antonio - Lackland has a policy which indicates that confinees at high risk for sexual victimization shall not be placed in involuntary segregated housing unless no other alternative placements are available. The facility does have segregation cells should protective custody measures be needed. Due to the small number of confinees held at any given time over the preceding twelve months, the staff have been able to separate confinees appropriately when needed.</p> <p data-bbox="242 463 1469 589">At the time of the onsite audit visit, the staff indicated that there has been no need for placement of this type. However, the NCOIC was familiar with the placement and knew that should this need to be done that the policy outlined the steps that would need to be taken in terms of placement, privileges or loss of due to placement, reviews required, and documentation required for this type of placement.</p> <p data-bbox="242 620 1449 678">The PREA Guidance document for JBSA-Lackland's confinement facility addresses this type of placement specifically. It reads as follows.</p> <p data-bbox="242 710 1066 736">H. Agency Protection Duties [C.F.R. 115.62, DAFMAN 31-115V1, para 3.1.3.3.]</p> <p data-bbox="242 768 983 795">(3) Protective Custody [C.F.R. 115.43, DAFMAN 31-115V1, para 5.5.4.]</p> <p data-bbox="242 826 1489 920">(a) Confinees at high risk for sexual victimization are not placed in involuntary segregated housing unless the CF has assessed all available alternatives and has determined that there is no available alternative means of separation from likely abusers.</p> <p data-bbox="242 952 1430 1010">(b) If the facility restricts access to programs, privileges, education, or work opportunities, it documents in the blotter the opportunities that have been limited, the duration of the limitation, and reasons for such limitations.</p> <p data-bbox="242 1041 1489 1135">(c) If an involuntary segregated housing assignment is made pursuant to this section, the facility clearly documents the basis for the facility's concern for the confinee's safety and the reason why no alternative means of separation can be arranged.</p> <p data-bbox="242 1167 1430 1261">(d) The facility assigns such confinees to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged. Such an assignment shall not ordinarily exceed a period of 30 days.</p> <p data-bbox="242 1292 1477 1350">(e) Every 30 days, the facility affords each such confinee a review to determine whether there is a continuing need for separation from the general population.</p>

115.51	Inmate reporting
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The confinement facility at the JBSA - Lackland provides multiple methods for confinees to report sexual abuse and sexual harassment. In addition to confinee reporting, the facility also provides opportunities for staff to make reports of sexual abuse. During interviews with staff members, including higher level staff who do not work in the confinement facility, but are responsible for the operation of the facility, were able to provide several options which confinees can use to make a report.</p> <p>All interviewees, both staff and the one confinee, were able to list multiple methods of reporting including the following.</p> <ul style="list-style-type: none"> • Tell a staff member • Make a written report • Call the PREA hotline • Talk with the facility Chaplin • Talk with a mental health or medical professional <p>The staff members were clear that they must accept any reports, verbal, written or anonymous. The confinee indicated that he understood that he could make an anonymous report, however, he felt that he would not do that as he didn't know how that could be investigated if law enforcement did not know who the victim was.</p> <p>The PREA Guidance document for the facility provides the following information regarding reporting sexual abuse and sexual harassment.</p> <p>5. Inmate Reporting [C.F.R. 115.51, DAFMAN 31-115V1, para 2.5.2.16.]</p> <p><i>To respond to reported incidents of sexual abuse, the 802 SFS JBSA - LCF has adopted and implemented the following processes:</i></p> <p>A. Procedures for Reporting Sexual Abuse and Sexual Harassment:</p> <p>(1) <u>Confinee Reporting</u></p> <p><i>(a) The CF provides multiple internal ways for confinees to privately report sexual abuse and sexual harassment, retaliation by other confinees or staff for reporting sexual abuse or sexual harassment, and staff neglect that may have contributed to such incidents. Confinees may report concerns by:</i></p> <ol style="list-style-type: none"> 1. Requesting to speak with their chains of command (i.e. First Sergeant, Commander, etc.) 2. Service component or DoD Inspector General 3. Chaplain 4. Mental Health or medical professional 5. Any 802 SFS confinement staff member 6. PREA hotline phone located in the recreational area. <p><i>(b) The CF also provides at least one way for confinees to report abuse, harassment, retaliation, and staff neglect to a public or private entity that is not part of the agency and that is able to receive and immediately forward confinee reports of sexual abuse and sexual harassment to agency officials, allowing the confinee to remain anonymous upon request. Confinees may report concerns by:</i></p> <ol style="list-style-type: none"> 1. Contacting any city, state or federal representative (i.e. Mayor, Senator, Governor, Congressman, etc.) 2. Written or telephonic privileged communication 3. PREA hotline phone in the recreation area <p><i>(c) Staff accepts reports made verbally, in writing, and anonymously. Staff promptly documents any verbal reports.</i></p>

115.52	<p>Exhaustion of administrative remedies</p> <p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>As with all Air Force confinement facilities, JBSA - Lackland also has a grievance process established which includes the elements of the PREA standards. While interviewing staff, they indicated there had been no grievances filed regarding sexual abuse in the previous twelve months to the onsite audit visit.</p> <p>During the interview with the confinee, he indicated that he knew about the grievance policy but did not find it necessary to utilize this process. The PREA Guidance document provides the following information regarding the grievance process.</p> <p>5. Inmate Reporting [C.F.R. 115.15, DAFMAN 31-115V1, para 2.5.2.16.]</p> <p>(2) Exhaustion of Administrative Remedies [C.F.R. 115.52, DAFMAN 31-115V1, para 2.5.2.16.]</p> <p>(a) The JBSA - LCF shall not impose a time limit on when a confinee may submit a grievance regarding an allegation of sexual abuse.</p> <p>(b) Teh JBSA - LCF shall not require a confinee to us any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse.</p> <p>(c) The JBSA - LCF ensures that a confinee who alleges sexual abuse may submit a grievance without submitting it to a staff it to a staff member who is the subject of the complaint.</p> <p>(d) IAW 28 CRF Part 115.52 (d)(1), the JBSA - LCF issues a final decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance. Computation of the 90-day time period does not include time consumed by confinees in preparing and administrative appeal.</p> <p>(e) IAW 28 CFR Part 115.52 (d)(3), the JBSA - LCF may claim an extension of time to respond, of up to 70 days, if the normal time period for response is insufficient to make an appropriate decision. Teh prison notifies the confinee in writing of any such extension and provide a date by which a decision shall be made.</p> <p>(f) At any level of the administrative process, including the final level, if the confinee does not receive a response within the time allotted for reply, including any properly noticed extension, the confinee may consider the absence of a response to be a denial at the level.</p> <p>(g) Through a Discipline and Adjustments Board, the DFC may discipline the petitioner for filing a grievance related to alleged sexual abuse only where the agency demonstrates that the confinee filed the grievance in bad faith.</p>
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115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	<p data-bbox="229 192 1509 255">Auditor Discussion</p> <p data-bbox="229 255 1509 434">If there is an allegation of sexual abuse or sexual harassment at the confinement facility, it is one of the responsibilities of the NCOIC to ensure that the alleged victim has access to all the resources of the Sexual Assault Prevention and Response Office (SAPRO). The staff of the SAPRO is responsible for providing initial crisis intervention services to those who are victims of sexual abuse or assault. The staff are able to accompany a victim to the hospital to provide support through the forensic examination. They are also able to assist by accompanying a victim to talk with law enforcement.</p> <p data-bbox="229 434 1509 591">Once the initial crisis intervention services have been provided to the victim, the staff will make a referral to either the mental health department on the base or to the local rape crisis center in the community. For JBSA - Lackland, the local rape crisis center providing services to their area is "The Rape Crisis Center". The staff member indicated there were quite a number of victims who choose to go to the community-based rape crisis center for services.</p> <p data-bbox="229 591 1509 658">The PREA Guidance document includes information regarding working with a victim advocate. It reads as follows.</p> <p data-bbox="229 658 1509 748"><i>E. Evidence Protocol and Forensic Medical Examinations [C.F.R. 115.21(d), (e), (h), DAFMAN 31-115.V1, para 2.4.1.1.5.]</i></p> <p data-bbox="229 748 1509 815"><i>(1) Victim Advocate:</i></p> <p data-bbox="229 815 1509 949"><i>(a) Following sexual crime protocol, the investigating agency provides confinee with access as appropriate to a forensic medical examination performed, where possible, by a Sexual Assault Forensic Examiner (SAFE) or a Sexual Assault Nurse Examiner (SANE), as part of evidence gathering. If SAFE or SANE examinations are not possible, then document the effort and obtain other qualified medical practitioners(s) for evidence gathering.</i></p> <p data-bbox="229 949 1509 1124"><i>(b) Ensure sexual abuse, rape crisis victim advocate and/or mental health care access options, as appropriate, are made readily available and that support protocols are followed. Sexual abuse victims are informed by the facility of the result of the investigation either; substantiated, unsubstantiated, or unfounded and document all notifications in the CTF.</i></p>

115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	<p data-bbox="244 210 453 237">Auditor Discussion</p> <p data-bbox="244 271 1493 434">The USAF provides reporting information to the general public via its website at https://www.afsfc.af.mil/PREA. The DoD Safe Helpline information is displayed prominently at the top of the PREA information page. The phone number is toll free, worldwide and operates 24/7. Continuing down the page, additional information is provided for any individual wishing to make a report about the specific information to provide during the reporting process if possible, such as, "name of confinement, facility of incident, name of victim(s), witnesses, perpetrators, date/time of incident, and any additional details."</p> <p data-bbox="244 499 1474 622">Additionally, on the webpage, there is a link to a "Prison Rape Elimination Act (PREA) Third Party Incident Reporting Form". This form can be downloaded and filled out. It contains instructions at the bottom of the form to email it or snail mail it to the PREA Coordinator of the Air Force. Phone numbers for the DoD Safe Helpline and Security Forces Center Operations Center are also listed on this form.</p>

115.61	Staff and agency reporting duties
	<p data-bbox="242 145 738 174">Auditor Overall Determination: Meets Standard</p> <p data-bbox="242 210 451 239">Auditor Discussion</p> <p data-bbox="242 271 1477 365">Staff who participated in interviews during the onsite audit were knowledgeable about the steps they are required to take should a confinee make an allegation of sexual abuse. All staff were clear they would need to immediately separate the two confinees or the confinee and staff member, ensure that evidence is not destroyed and notify their superior officer.</p> <p data-bbox="242 396 1404 490">Staff at the confinement facility were able to articulate that they understood their roles as mandated reporters. So, in essence, they are required to report any sexual abuse or sexual harassment they learn about which occurred in a confinement facility.</p> <p data-bbox="242 521 1477 647">Additionally, the staff were clear that any information they have regarding allegations of sexual abuse is not to be shared unless it is to talk with an investigator or other professional involved in the investigation or treatment of the victim. There is information in the PREA Guidance document regarding reporting requirements. The document states the following from two separate sections.</p> <p data-bbox="242 678 1070 707">C. Staff First Responder Duties [C.F.R. 115.64, DAFMAN 31-115V1, para 8.11]</p> <p data-bbox="242 734 1485 862">(1) When a confinement staff first responder learns that a confinee has been sexually abused, immediate action is taken to protect the confinee. <u>The PREA Response Checklist located on the secure SF SMARTnet is initiated immediately.</u> Non-confinement staff first-responders notify staff of sexual abuse allegations. The confinement staff first-responder actions include:</p> <p data-bbox="242 893 831 922">(a) Separate the confinee from the alleged perpetrator.</p> <p data-bbox="242 949 1295 978">(b) Preserve and protect any crime scene until appropriate steps can be taken to collect evidence.</p> <p data-bbox="242 1005 1469 1099">(c) If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim - and ensure that the alleged abuser - not take any actions that could destroy physical evidence, including washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.</p> <p data-bbox="242 1131 987 1160">In another section of the PREA Guidance document, it states the following.</p> <p data-bbox="242 1187 1169 1216">(3) <u>Staff and Agency Reporting Duties</u> [C.R.F. 115.61, DAFMAN 31-115V1, para 2.4.1.3.]</p> <p data-bbox="242 1243 1493 1370">(a) Any staff member who has knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment; retaliation against confinees or staff who reported such an incident; and any staff neglect that may have contributed to such incident or retaliation, immediately reports such incident or retaliation using the chain of command.</p> <p data-bbox="242 1402 1426 1464">(b) Apart from reporting to designated supervisors or officials, staff cannot reveal any information related to a sexual abuse report to anyone except officials with the need to know.</p>

115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	<p data-bbox="244 210 453 237">Auditor Discussion</p> <p data-bbox="244 271 1485 398">Through review of information and interviews with all levels of staff, it was clear that it is not the policy of JBSA - Lackland to place someone into segregation because of the sole purpose that they may become a victim. Nor would it be the first choice of staff members to place a confinee in segregation for the sole reason of being involved in a PREA allegation. There are multiple options to place an alleged victim in should a situation arise.</p> <p data-bbox="244 432 1485 557">Each staff member responded correctly when asked how they would handle a situation where they learn that one of the other confinees is in imminent danger. Each indicated that they would keep the alleged victim with them and contact their superior officer to get further directions. If the segregation cells were not in use, it would be an option to place one of the inmates there until the situation can be sorted out.</p> <p data-bbox="244 591 1485 651">The facility is working to develop a memorandum of understanding (MOU) with a local jail that is also PREA compliant. This would give the facility another option for separation should they need it.</p>

115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 453 237">Auditor Discussion</p> <p data-bbox="240 271 1453 365">JBSA - LCF has a process established by policy to ensure that all allegations regarding sexual abuse at another facility is referred to that facility within the required (72) hour time frame. The PREA Guidance document provides direction to staff regarding how to handle this information.</p> <p data-bbox="240 396 1257 423"><i>I. Reporting to Other Confinement Agencies [C.F.R. 115.63, DAFMAN 31-115V1, para 3.1.3.1.1.]</i></p> <p data-bbox="240 454 1425 548"><i>(1) Upon the CF receiving an allegation that a confinee was sexually abused while confined at another facility, within 72 hours, the DFC will either, 1) notify the head of the other facility of the allegation or, 2) notify the appropriate investigating agency.</i></p> <p data-bbox="240 580 1430 638"><i>(2) In either case, document the notification, as appropriate. Instruct staff how to assist confinee(s) in gaining access to care and support services.</i></p> <p data-bbox="240 669 1453 728"><i>(3) If staff believes a confinee is subject to a substantial risk of imminent sexual abuse, take immediate action to protect the confinee.</i></p> <p data-bbox="240 759 1485 853"><i>(4) Once staff has report this to the proper investigating office, they do not disclose, other than to the official extent necessary, any of this information except when necessary to make decisions concerning treatment, investigation and other security and management decisions.</i></p>

115.64	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 451 237">Auditor Discussion</p> <p data-bbox="240 271 1469 398">As noted in another area of this report, staff were able to answer these questions regarding what their initial actions should be if there was an allegation of sexual abuse. All staff members were able to answer these questions in a positive manner, especially when there has not been an allegation in the preceding twelve months to the onsite audit visit. The policy states as follows.</p> <p data-bbox="240 432 1070 459"><i>C. Staff First Responder Duties [C.F.R. 115.64, DAFMAN 31-115V1, para 8.11.]</i></p> <p data-bbox="240 488 1469 616"><i>(1) When a confinement staff first-responder learns that a confinee has been sexually abused, immediate action is taken to protect the confinee. The PREA Response Checklist located on the secure SF SMARTnet is initiated immediately. Non-confinement staff first responders notify staff of sexual abuse allegations. The confinement staff first-responder actions include:</i></p> <p data-bbox="240 645 826 672"><i>(a) Separate the confinee from the alleged perpetrator.</i></p> <p data-bbox="240 701 1289 728"><i>(b) Preserve and protect any crime scene until appropriate steps can be taken to collect evidence.</i></p> <p data-bbox="240 757 1485 853"><i>(c) If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim—and ensure that the alleged abuser—not take any actions that could destroy physical evidence, including washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.</i></p>

115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 451 237">Auditor Discussion</p> <p data-bbox="240 271 1484 333">The PREA Guidance document has been mentioned numerous times throughout this report. This document serves as the Coordinated Response to Report of an Incident of sexual abuse or sexual harassment. The policy state states the following.</p> <p data-bbox="240 360 1310 389"><i>B. Coordinated Response to Report of an Incident [C.F.R. 115.65, DAFMAN 31-115V1, para 1.3.10.1.]</i></p> <p data-bbox="240 418 1481 546"><i>(1) As a general guide to ensuring that the victim receives the best possible care and that investigators have the best chance of identifying and charging the perpetrator, the CF shall coordinate with the Air Force Office of Special Investigations (AFOSI), medical health staff, victim advocates, and a Sexual Assault Forensic Examiner (SAFE) or a Sexual Assault Nurse Examiner (SANE) for the following actions:</i></p> <ul style="list-style-type: none"> <li data-bbox="240 575 748 604"><i>(a) Assessing the victim's acute medical needs</i> <li data-bbox="240 633 1362 663"><i>(b) Explaining the need for a forensic medical exam and offering the victim the option of undergoing one</i> <li data-bbox="240 692 1206 721"><i>(c) Offering the presence of a victim advocate or a qualified staff member during the exam</i> <li data-bbox="240 750 708 779"><i>(d) Providing crisis intervention counseling</i> <li data-bbox="240 808 727 837"><i>(e) Interviewing the victim and any witnesses</i> <li data-bbox="240 866 485 896"><i>(f) Collecting evidence</i> <li data-bbox="240 925 839 954"><i>(g) Providing for any special needs the victim may have</i>

115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The United States Air Force Security Forces does not have a union or other collective bargaining working within the system.

115.67	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 451 237">Auditor Discussion</p> <p data-bbox="240 271 1484 365">The staff of the facility take the standard of protecting confinees against retaliation. All the staff were able to talk about what this standard means and how to provide that protection. The PREA Guidance document provides direction for staff to follow as there is rarely an instance to use this standard. The PREA Guidance document states the following.</p> <p data-bbox="240 396 1227 423">G. Agency Protection Against Retaliation [C.F.R. 115.167, DAFMAN 31-115V1, para 2.5.2.16.]</p> <p data-bbox="240 454 1420 515">(1) The 802 SFS's policy is to protect all confinees and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other confinees or staff.</p> <p data-bbox="240 546 1465 672">(2) The JBDA-LCF employs multiple protection measures, such as housing changes or transfers for confinee victims or abusers, removal of alleged staff or confinee abusers from contact with victims, and emotional support services for confinees or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.</p> <p data-bbox="240 703 1445 828">(3) For at least 90 days following a report of sexual abuse, the Confinement NCOIC monitors the conduct and treatment of confinees or staff who reported sexual abuse, and of confinees who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by confinees or staff, and acts promptly to remedy any such retaliation. Monitoring may go beyond 90 days if needed. Monitoring includes:</p> <p data-bbox="240 860 928 887">(a) Periodic in-person conversations with confinees and/or staff</p> <p data-bbox="240 918 836 945">(b) Review of disciplinary incidents involving confinees</p> <p data-bbox="240 976 702 1003">(c) Review of housing or program changes</p> <p data-bbox="240 1034 991 1061">(d) Review of negative performance reviews or reassignments of staff</p> <p data-bbox="240 1093 928 1120">(e) Periodic in-person conversations with confinees and/or staff</p> <p data-bbox="240 1151 831 1178">(f) Review of disciplinary incidents involving confinees</p> <p data-bbox="240 1209 702 1236">(g) Review of housing or program changes</p>

115.68	<p>Post-allegation protective custody</p> <p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>As noted in PREA Standard §115.43, JBSA - LCF only utilizes involuntary protective custody when no other options are available. However, the facility has not had to implement this situation during the audit timeframe. The facility is one of the larger ones operated by the USAF. It does have more space to be able to further separate individuals that may need it.</p> <p>Information is included in the PREA Guidance document and is included below.</p> <p>G. Agency Protection Against Retaliation [C.F.R. 115.167, DAFMAN 31-115V1, para 2.5.2.16.]</p> <p>(1) The 802 SFS's policy is to protect all confinees and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other confinees or staff.</p> <p>(2) The JBDA-LCF employs multiple protection measures, such as housing changes or transfers for confinee victims or abusers, removal of alleged staff or confinee abusers from contact with victims, and emotional support services for confinees or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.</p> <p>(3) For at least 90 days following a report of sexual abuse, the Confinement NCOIC monitors the conduct and treatment of confinees or staff who reported sexual abuse, and of confinees who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by confinees or staff, and acts promptly to remedy any such retaliation. Monitoring may go beyond 90 days if needed. Monitoring includes:</p> <p>(a) Periodic in-person conversations with confinees and/or staff</p> <p>(b) Review of disciplinary incidents involving confinees</p> <p>(c) Review of housing or program changes</p> <p>(d) Review of negative performance reviews or reassignments of staff</p> <p>(e) Periodic in-person conversations with confinees and/or staff</p> <p>(f) Review of disciplinary incidents involving confinees</p> <p>(g) Review of housing or program changes</p>
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115.71	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 451 237">Auditor Discussion</p> <p data-bbox="240 271 1445 432">Staff members assigned to the JBSA - Lackland CF are not trained as investigators and do not conduct administrative or criminal investigations. All allegations, even third party and anonymous reports, are referred to the Air Force Office of Special Investigations (AFOSI) for investigation. AFOSI is responsible for determining if the situation rises to the level of being a criminal activity. The investigators in the office will make the determination of what entity will conduct the investigation into the allegation, AFOSI or officers in the Special Forces Squadron.</p> <p data-bbox="240 463 1485 589">Neither of the offices of the Special Forces Squadron or Air Force Office of Special Investigations fall under the prevue of the confinement facility. Therefore, neither of the departments are required to provide the specialized investigations training to the investigators who may be assigned to investigate sexual abuse or sexual harassment at the confinement facility as required under standard 115.34.</p> <p data-bbox="240 620 1469 680">The PREA Guidance document provided by the facility in the pre-audit phase discusses investigations into allegations from confinees at the facility. The document states the following regarding investigation of these types of allegations.</p> <p data-bbox="240 712 919 739"><i>F. Investigation of Incidents [C.F.R. 115.22, 115.71, and 115.73]</i></p> <p data-bbox="240 770 1086 797"><i>(1) Policies to Ensure referrals of Allegations for Investigations [C.F.R. 115.22]</i></p> <p data-bbox="240 828 1481 889"><i>(a) The JBSA-LCF ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.</i></p> <p data-bbox="240 920 1490 981"><i>(b) The DFC reports all allegations of sexual abuse or sexual harassment associated with the confinement facility to AFOSI.</i></p> <p data-bbox="240 1012 632 1039"><i>(2) Inmate Reporting [C.F.R. 115.73]</i></p> <p data-bbox="240 1070 1430 1131"><i>(a) Sexual assault or sexual harassment allegations are referred for criminal investigation to AFOSI or another criminal investigative agency as AFOSI determines and are not considered administrative investigations.</i></p> <p data-bbox="240 1162 1402 1223"><i>(b) The facility requests relevant information from AFOSI in order to inform the confinee of the investigation outcome.</i></p> <p data-bbox="240 1254 991 1281"><i>(3) Criminal and Administrative Agency Investigations [C.F.R. 115.71]</i></p> <p data-bbox="240 1312 1474 1404"><i>(a) If a staff member is the accused, (unless the allegation is unfounded) the facility informs the accuser when; the staff member is no longer posted in the confinement facility and/or a charge is made against the staff member relative to this sexual abuse allegation and documents all notifications in the CTF.</i></p> <p data-bbox="240 1435 1437 1496"><i>(b) If another confinee is the accused, the facility informs the accuser when the accused has been charged and results of the trial relative to this sexual abuse allegation.</i></p>

115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	<p data-bbox="244 210 451 237">Auditor Discussion</p> <p data-bbox="244 271 1458 398">As noted elsewhere in this report, staff at the confinement facility do not conduct administrative investigations. These investigations are completed either by AFOSI or Special Forces Investigators (SFI). JBSA - Lackland's PREA Guidance document directs staff to ensure that each allegation of sexual abuse and sexual harassment are investigated. The policy reads as follows.</p> <p data-bbox="244 432 914 459"><i>F. Investigation of Incidents [C.F.R. 115.22, 115.71, and 115.73]</i></p> <p data-bbox="244 488 1086 515"><i>(1) Policies to Ensure referrals of Allegations for Investigations [C.F.R. 115.22]</i></p> <p data-bbox="244 544 1484 607"><i>(a) The JBSA-LCF ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.</i></p> <p data-bbox="244 636 1490 698"><i>(b) The DFC reports all allegations of sexual abuse or sexual harassment associated with the confinement facility to AFOSI.</i></p> <p data-bbox="244 728 632 754"><i>(2) Inmate Reporting [C.F.R. 115.73]</i></p> <p data-bbox="244 784 1481 981"><i>(a) Sexual assault or sexual harassment allegations are referred for criminal investigation to AFOSI or another criminal investigative agency as AFOSI determines and are not considered administrative investigations. The AFOSI determines if the case falls under the current Air Force purview for investigation (CRIMINAL). If the AFOSI declines, then the Security Forces Investigation (SFI) staff works the case(s) (ADMINISTRATIVE). Lackland AFB SFI does not impose a higher standard than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.</i></p> <p data-bbox="244 1010 1404 1072"><i>(b) The facility requests relevant information from AFOSI in order to inform the confinee of the investigation outcome.</i></p>

115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 451 237">Auditor Discussion</p> <p data-bbox="240 271 1485 465">As noted in other sections of this report, there were no sexual abuse investigations at the facility in the preceding 12 months prior to the onsite audit visit. However, the NCOIC and other senior staff members were clear about the requirements for notifying the victim of the status of the abuser regarding their placements and of outcomes of the criminal and administrative investigations. Staff new there were different requirements if the abuser was a staff member versus another confinee. While the staff were able to answer all questions regarding this standard, the senior staff indicated they would refer to the facility's PREA Guidance document to ensure that all notifications were done in accordance with the policies of the facility.</p> <p data-bbox="240 499 1485 555">The PREA Guidance document for JBSA - Lackland Confinement Facility states the following regarding providing information to the victim.</p> <p data-bbox="240 589 919 616"><i>F. Investigation of Incidents [C.F.R. 115.22, 115.71, and 115.73]</i></p> <p data-bbox="240 645 632 672"><i>(2) Inmate Reporting [C.F.R. 115.73]</i></p> <p data-bbox="240 701 1477 896"><i>(a) Sexual assault or sexual harassment allegations are referred for criminal investigation to AFOSI or another criminal investigative agency as AFOSI determines and are not considered administrative investigations. The AFOSI determines if the case falls under the current Air Force purview for investigation (CRIMINAL). If the AFOSI declines, then the Security Forces Investigation (SFI) staff works the case(s) (ADMINISTRATIVE). Lackland AFB SFI does not impose a higher standard than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.</i></p> <p data-bbox="240 925 1406 987"><i>(b) The facility requests relevant information from AFOSI in order to inform the confinee of the investigation outcome.</i></p> <p data-bbox="240 1016 991 1043"><i>(3) Criminal and Administrative Agency Investigations [C.F.R. 115.71]</i></p> <p data-bbox="240 1072 1485 1171"><i>(a) If a staff member is the accused, (unless the allegation is unfounded) the facility informs the accuser when; the staff member is no longer posted in the confinement facility, pending criminal charges, and any convictions relative to this sexual abuse allegation and documents all notifications in the CTF.</i></p> <p data-bbox="240 1200 1437 1263"><i>(b) If another confinee is the accused, the facility informs the accuser when the accused has been charged and results of the trial relative to this sexual abuse allegation.</i></p> <p data-bbox="240 1292 1469 1355"><i>(c) The facility's obligation to report this information under PREA terminates if the accused is transferred/released outside of the Air Force or released from the facility.</i></p>

115.76	Disciplinary sanctions for staff
	<p data-bbox="242 145 738 174">Auditor Overall Determination: Meets Standard</p> <p data-bbox="242 210 451 239">Auditor Discussion</p> <p data-bbox="242 271 1493 365">The Joint Base at San Antonio - Lackland Confinement Facility, and the United States Air Force as a whole, does not tolerate abuse of confinees by staff members or other confinees. All staff member interviews, including the national level staff members, were clear regarding this policy.</p> <p data-bbox="242 396 1473 456">All PREA information provided to a confinee at the facility includes a statement clearly identifying the Zero Tolerance Policy relating to sexual abuse and sexual harassment, regardless of who the abuser is.</p> <p data-bbox="242 488 1458 613">The PREA Guidance document provided for JBSA-Lackland is clear in regard to the policies which would apply should an allegation of abuse perpetrated by a staff member be perpetrated. It also identifies the disciplinary actions which could be taken if that situation were to occur. The PREA Guidance document identifies the following information in terms of disciplinary sanctions for staff.</p> <p data-bbox="242 645 778 674"><i>H. <u>Disciplinary Sanctions for Staff</u> [C.F.R. 115.76]</i></p> <p data-bbox="242 701 1426 730"><i>(a) Staff are subject to disciplinary actions for violating Air Force sexual abuse or sexual harassment policies.</i></p> <p data-bbox="242 757 1465 817"><i>(b) Disciplinary actions taken for any staff member are IAW Air Force policy, DoD policy, Military Law, the Uniform Code of Military Justice (UCMJ), and Federal Law.</i></p> <p data-bbox="242 848 1473 909"><i>(c) The disciplinary process shall consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed.</i></p> <p data-bbox="242 940 1426 1034"><i>(d) If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, the facility shall consider whether to require the offending inmate to participate in such interventions as a condition of access to programming or other benefits.</i></p> <p data-bbox="242 1066 1490 1126"><i>(e) The agency may discipline and inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact.</i></p> <p data-bbox="242 1158 1437 1252"><i>(f) For the purpose of disciplinary action, a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred shall not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.</i></p> <p data-bbox="242 1283 1469 1377"><i>(g) An agency may, in its discretion, prohibit all sexual activity between inmates and may discipline inmates for such activity. An agency may not, however, deem such activity to constitute sexual abuse if it determines that the activity is not coerced.</i></p> <p data-bbox="242 1408 1461 1503">It is also noted from information provided as part of the pre-audit information and as part of an interview with staff that staff members who are accused of sexual abuse or harassment of a confinee are not permitted to resign their position until the completion of the investigation. These staff members are dealt with in accordance with Military Law and the UCMJ.</p>

115.77	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	<p data-bbox="229 192 1509 255">Auditor Discussion</p> <p data-bbox="229 255 1509 371">As with most correctional facilities throughout the time of COVID-19, JBSA - Lackland did not have volunteers into the facility. Additionally, there were very few contractors that were permitted into the facility for almost two years. Even prior to that, there were extremely few volunteers or contractors who were permitted inside the confinement area.</p> <p data-bbox="229 371 1509 488">Those individuals that did come to the confinement facility were members of the base, either military personnel or civilian staff members, providing a service to those confined inside the facility. Examples of these people would be the chaplain, mental health or medical personnel.</p> <p data-bbox="229 488 1509 649">Through interviews with staff, it was clear that if a contractor or volunteer would abuse a confinee, that individual's access to the facility would immediately be revoked. That information would immediately be sent to AFOSI, just the same as with any other allegation of sexual abuse, for investigation. As noted earlier in this report, AFOSI is the entity which is responsible for investigating sexual abuse at confinement facilities in the military.</p> <p data-bbox="229 649 1509 752">As with any other sexual abuse and/or sexual harassment investigation, if the investigation determines that the incident rises to the level of criminality, it will be forwarded to the local prosecutor for further review and potential prosecution.</p>

115.78	Disciplinary sanctions for inmates
	Auditor Overall Determination: Meets Standard
	<p data-bbox="242 210 451 237">Auditor Discussion</p> <p data-bbox="242 271 1469 432">Should an allegation and investigation of sexual abuse or sexual harassment result in a substantiated allegation, the USAF has put policies in place on the sanctions that may be imposed for that confinee. All staff who were interviewed as part of this audit were able to articulate that the USAF has policies in place should there be a substantiated outcome of an investigation. Although some staff members were not sure of the exact policy, all staff knew that they would find this information in the PREA Guidance document. Information may also be found in the DAFMAN 31-115V1.</p> <p data-bbox="242 463 1469 524">Regarding the discipline of confinees who are determined to have committed sexual abuse, the PREA Guidance document outlines the following in terms of sanctions.</p> <p data-bbox="242 555 1193 582"><i>H. Disciplinary Sanctions [C.F.R. 115.76, 115.78, DAFMAN 31-115V1, para 5.5.4.2, A19.7.]</i></p> <p data-bbox="242 611 1193 638"><i>(2) Disciplinary Sanctions for Confinees [C.F.R. 115.78, DAFMAN 31-115V1, para A19.7.]</i></p> <p data-bbox="242 667 1469 828"><i>(a) Confinees shall not be charged for reports of sexual abuse made in good faith, based upon a reasonable belief the alleged conduct occurred. Such a report shall not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation. However, inmates may be subject to administrative disciplinary action where an investigation can demonstrate the confinee has made repeated reports of sexual abuse or sexual harassment in bad faith.</i></p> <p data-bbox="242 857 1430 918"><i>(b) In either case, document the notification, as appropriate. Instruct staff how to assist confinee(s) in gaining access to care and support services.</i></p> <p data-bbox="242 947 1449 1008"><i>(c) If staff believes a confinee is subject to a substantial risk of imminent sexual abuse, take immediate action to protect the confinee.</i></p> <p data-bbox="242 1039 1445 1135">Information was also provided during the pre-audit phase of the audit regarding the role of the Discipline and Adjustment (D&A) Board when a military staff member has committed an infraction or misconduct. To be clear, AFMAN 31-115V1, Chapter 9 states the following.</p> <p data-bbox="242 1167 1437 1227"><i>Chapter 9 - Procedures For Discipline and Adjustment Boards and Disciplinary or Administrative Measures and Actions</i></p> <p data-bbox="242 1256 1469 1451"><i>9.1 Discipline and Adjustment (D&A) Board. D&A Boards are established to recommend to the DFC whether administrative action should be taken against a confinee for misconduct or infractions, facility rules violations (CF or civilian jail), UCMJ violations or facility adjustment problems. The board is convened for the purpose of evaluating all facts and circumstances. A D&A Board is required in order to impose loss of good time on the confinee. The D&A Board makes disciplinary action recommendations to the DFC using DD Form 2714, DD Form 2713, Prisoner Observation Report, and/or DD Form 2712. See DoDI 1325.07.</i></p> <p data-bbox="242 1480 1382 1541">In addition, USAF prohibits sexual relations between staff confinees and between confinees and confinees. Policy AFMAN31-115V1 states the following in regard to sexual relations in the confinement facilities of the USAF.</p> <p data-bbox="242 1570 1469 1666"><i>1.3.15.1.11. Confinees cannot consent to sexual acts or contact of any kind with staff members, nor can confinees consent to sexual acts or contact of any kind with another confinee. (T-0). Staff members are required to enforce the prohibition against confinees engaging in sexual acts or contact of any kind with other confinees. (T-0).</i></p> <p data-bbox="242 1695 1485 1859"><i>1.3.15.1.12. Invasion of privacy of a confinee showering or performing bodily functions by staff, unrelated to official duties, or any form of voyeurism by staff is prohibited. (T-0). Such viewing incidental to routine cell checks is considered official duty. (T-0). Initial or subsequent strip searches for cause are considered official duties. (T-0). If related to maintaining constant observation under suicide watch use same gender staff. Do not delay emergency responses in the interest of confinee privacy regardless of gender. (T-0).</i></p> <p data-bbox="242 1888 1493 1984"><i>1.3.15.1.13. Staff may not search or physically examine a confinee, per PREA, for the sole purpose of determining gender. (T-0). If in question, use established medical or personnel records for answer or, seek determination from a medical practitioner. Reference 28 CFR Part 115.15 (e).</i></p> <p data-bbox="242 2013 1465 2110"><i>1.3.15.1.14. Sexual abuse and harassment are prohibited. (T-0). This behavior interferes with individual performance and creates an intimidating, hostile, and offensive environment. Whether a detainee, inmate, or staff member, sexual abuse and harassment denies the individual respect and dignity. It is contrary to the mission.</i></p>

115.81	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	<p data-bbox="244 210 451 237">Auditor Discussion</p> <p data-bbox="244 271 1469 365">Medical and mental health staff are not employed directly by the confinement facility. These resources are available on the base and can be accessed in case of emergency or request of services. Medical and mental health services can be accessed in case of emergency, but these are not easily accessible 24 hours a day.</p> <p data-bbox="244 398 1469 524">If there is an instance where the confinee would like to seek the services of either department, the staff will call those departments to set up an appointment. If there is an allegation of sexual abuse, the confinee will be taken to medical for an examination to ensure there are no life-threatening injuries, if the department is open. Once the initial triage is completed, that individual will be taken to a community hospital for a forensic exam should they so choose.</p> <p data-bbox="244 557 1422 616">Mental health services and SAPRO services are also offered to the confinee. They may choose to participate in these services or not. It is completely the decision of the confinee.</p> <p data-bbox="244 649 1430 707">Due to the fact that neither of these services are directly employed by the confinement facility, some of the items in this standard do not apply.</p>

115.82	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Should there be an allegation of sexual abuse, the confinee will receive unimpeded access to medical and crisis intervention services. If the on base medical department is not open at the time of the allegation, the confinee will be taken directly to the community hospital for a forensic medical examination by a trained SAFE nurse.</p> <p>Should the confinee have to go for a forensic medical examination, which would include any follow up medications and directions, it is provided without financial obligation to the confinee. This service is provided regardless of it the confinee agrees to participate in the investigation or prosecution of the alleged abuser.</p> <p>According to the PREA Guidance document, the following policy is used.</p> <p><i>D. Medical and Mental Health Services</i></p> <p><i>(1) Access to Emergency Medical and Mental Health Services [C.F.R. 115.82]</i></p> <p><i>(a) Confinee victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.</i></p> <p><i>(b) Confinee victims of sexual abuse while incarcerated are offered timely information and access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.</i></p> <p><i>(c) Treatment services are provided to the victim - without financial cost to the victim - and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</i></p>

115.83	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Confinees at the confinement facility at JBSA-Lackland are provided with all medical and mental health services which are offered to all military personnel on the base. As a member of the military, they are entitled to the same care and treatment services.</p> <p>Confinees will have the option to work with the mental health staff on base, the SARPO office on base or the community-based victim service provider located in San Antonio.</p> <p>Due to the fact that the confinee has access to all the same services as a "regular" military member, it is easy to say that they will receive the same level of treatment as out in the community. And in some case it may be better since cases of sexual abuse may be prioritized.</p> <p>The PREA Guidance document provides direction on this standard. It reads as follows.</p> <p><i>D. Medical and Mental Health Services</i></p> <p><i>(2) Ongoing Medical and Mental Health Care for Sexual Abuse Victims and Abusers [C.F.R. 115.83]</i></p> <p><i>(a) The evaluation and treatment of such victims shall include, as appropriate, follow-up services, treatment plans, and referrals for continued care following their transfer to, or placement in other facilities.</i></p> <p><i>(b) Confinee victims of sexually abusive vaginal penetration while incarcerated shall be offered pregnancy tests, as medically necessary.</i></p> <p><i>(c) If pregnancy results from the conduct described in this section, victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services, such as prenatal care and access to pregnancy termination services, where available.</i></p>

115.86	Sexual abuse incident reviews
	<p data-bbox="242 145 738 174">Auditor Overall Determination: Meets Standard</p> <p data-bbox="242 210 451 239">Auditor Discussion</p> <p data-bbox="242 271 1493 398">At the time of the onsite audit visit and over the preceding twelve months, JBSA - Lackland CF has not had any allegations of sexual abuse or sexual harassment. Therefore, no investigations have occurred and consequently no Sexual Abuse Incident Reviews (SAIR) have taken place. However, staff were clear that should an investigation occur at the facility, they would be required to conduct a SAIR after the conclusion of the investigation.</p> <p data-bbox="242 430 1473 589">The agency level PREA Coordinator has developed a template/form (Security Forces PREA Sexual Abuse Incident Review Checklist) for the facility to utilize when conducting these reviews. When questioned, the staff knew where to find the document and they also stated that they would follow the PREA Guidance document to ensure that all steps were followed. Staff also indicated that if they had any questions, the PREA Coordinator is always available to answer any questions they have.</p> <p data-bbox="242 620 1005 649">The PREA Guidance document outlines the process for the SAIR as follows.</p> <p data-bbox="242 678 914 707"><i>F. Investigation of Incidents [C.F.R. 115.22, 115.71, and 115.73]</i></p> <p data-bbox="242 736 1169 766"><i>(4) Sexual Abuse Incident Reviews [C.F.R. 115.86, DAFMAN 31-115V1, para 1.3.12.2.2.]</i></p> <p data-bbox="242 795 1393 887"><i>(a) The DFC ensures a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded.</i></p> <p data-bbox="242 918 1155 947"><i>(b) The review ordinarily occurs within 30 days of the conclusion of the investigation.</i></p> <p data-bbox="242 976 1390 1037"><i>(c) The review team should be led by the DFCs designated rep and include squadron leadership with input investigators and medical or mental health practitioners.</i></p> <p data-bbox="242 1066 657 1095"><i>(d) The review team's actions include:</i></p> <ol data-bbox="242 1124 1469 1702" style="list-style-type: none"> <li data-bbox="242 1124 1469 1187"><i>1. Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse.</i> <li data-bbox="242 1216 1412 1308"><i>2. Consider whether the incident or allegation was motivated by race, ethnicity, gender identity, lesbian, gay, bisexual, transgender, intersex identification, status, perceived status, gang affiliation, or was motivated or otherwise caused by other group dynamics at the facility.</i> <li data-bbox="242 1337 1469 1397"><i>3. Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse.</i> <li data-bbox="242 1426 1059 1456"><i>4. Assess the adequacy of staffing levels in that area during different shifts.</i> <li data-bbox="242 1485 1422 1545"><i>5. The CF implements the review team's recommendations for improvement or documents its reasons for not doing so.</i> <li data-bbox="242 1574 1469 1702"><i>6. Prepare and promptly forward all incident reports, investigation reports and sexual abuse incident reviews to DRF, PREA Compliance Manager and the Air Force PREA Coordinator at the AFSFC to provide the data necessary to complete various Air Force level annual reports for the Department of Justice, e.g., the Survey of Sexual Violence, et.al.</i>

115.87	Data collection
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p> <p>The facility PREA Compliance Manager (PCM) has the responsibility to ensure that all relevant documentation is provided to the Air Force PREA Coordinator for inclusion in the annual report which must be filed each year. The PCM or NCOIC is to utilize the standardized PREA Response Checklist located on the SF SMARTnet to ensure that all supporting documentation is provided to the PREA Coordinator at the conclusion of any and all sexual abuse incident reviews.</p> <p>Outside of these reviews, sexual abuse data is submitted once a year to the Air Force PREA Coordinator in order for him to complete the Survey of Sexual Violence (SSV) requested by the Department of Justice. This aggregate data is collected on a standardized template located on the SF SMARTnet.</p> <p>The template contains the following questions to be answered by each facility.</p> <ul style="list-style-type: none"> • Confinee-on-confinee allegations of Nonconsensual Sexual Acts • Confinee-on-confinee allegations of Abusive Sexual Contact • Staff-on-confinee allegations of Staff Sexual Misconduct • Staff-on-confinee allegations of Sexual Harassment <p>The PREA Guidance document outlines this information. It reads as follows.</p> <p>7.1 Data Collection and Review [C.F.R. 115.87]</p> <p>A. Data Collection</p> <p>(1) The unit PCM collects accurate and uniform data for every allegation of sexual abuse at facilities under its direct control using the standardized PREA Response Checklist located in SF SMARTnet.</p> <p>(2) The PCM aggregates the incident-based sexual abuse data at least annually and provides a copy to the PREA Coordinator at the AFASFC where it will be maintained for a period of 10 years after the date of the initial collection unless Federal, State, or local law requires otherwise.</p> <p>(3) All PREA collected data from all available incident-based documents, including reports, investigation files, response checklist, and sexual abuse incident reviews are promptly sent to the AFASFC PREA Coordinator where it will be securely retained. This data will also be securely retained at the unit level as long as the alleged abuser is incarcerated plus five years.</p> <p>(4) The PCM completes an annual PREA report approved by the DFC with name and signature.</p> <p>(5) The annual report (templated located on the SF SMARTnet) contains the following statistics in order to answer the annual Survey of Sexual Violence conducted by the Department of Justice:</p> <ol style="list-style-type: none"> a. Confinee-on-confinee allegations of nonconsensual Sexual Acts b. Confinee-on-confinee allegations of abusive Sexual Contact c. Staff-on-staff allegations of Staff Sexual Misconduct d. Staff-on-confinee allegations of Sexual Harassment

115.88	Data review for corrective action
	<p data-bbox="242 145 738 174">Auditor Overall Determination: Meets Standard</p> <p data-bbox="242 210 451 239">Auditor Discussion</p> <p data-bbox="242 271 1476 365">In terms of data collection, it is the responsibility of the unit PCM to collect PREA data for the calendar year and prepare the report, in collaboration with senior leadership, to send to the Air Force PREA Coordinator. The PREA Guidance document provides specific direction to the confinement facility staff regarding specific data, collection of and compilation of that data.</p> <p data-bbox="242 396 1455 456">As required by this PREA standard, the United States Air Force uploads this document to the agency's website to make it viewable by the public in general. That website address is www.afsfc.af.mil/PREAng</p> <p data-bbox="242 486 1420 515">According to the PREA Guidance document for the 802 SFS Confinement Facility, the following should occur.</p> <p data-bbox="242 544 770 573"><i>Data Review for Corrective Action [C.F.R. 115.88]</i></p> <p data-bbox="242 602 1481 696"><i>The PCM along with squadron senior leadership reviews all PREA data collected and aggregated in order to assess and improve the effectiveness of its sexual abuse prevention, detection, response policies, practices and training including by:</i></p> <ul data-bbox="284 748 1476 1243" style="list-style-type: none"> <i>• Identifying problem areas</i> <i>• Taking corrective action on an ongoing basis</i> <i>• Preparing an annual PREA report (template located on the SF SMARTnet) of its findings and corrective actions for the facility</i> <i>• Such reports include a comparison of the current year's data and corrective actions with those from prior years and provided assessment of the report.</i> <i>• The unit's report is approved by the DFC and made readily available to the public.</i> <i>• NOTE: AFSFC will make the Annual PREA Reports available on the non-secure SF SMARTNET for all Air Force Level I facilities in order to comply with this standard</i> <i>• The unit removes personal identifiers and may redact specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility but indicated the nature of the material redacted.</i> <i>• The AFSFC PREA Coordinator is the repository for all PREA data. Pursuant to 115.87, all PREA data will be maintained for at least ten years after the date of the initial collections unless federal, state, or local law requires otherwise.</i> <p data-bbox="242 1272 1396 1332">The facility did provide the facility specific report, 802 SFS Annual PREA report for 2020, to the USAF PREA Coordinator, as well as the agencywide PREA Annual Report for 2020, as part of the pre-audit information.</p>

115.89	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	<p data-bbox="240 210 453 237">Auditor Discussion</p> <p data-bbox="240 271 1461 365">It was clear to this Auditor during the onsite audit visit that the Air Force and Air Force personnel take great care to ensure that all information regarding all information related to PREA and sexual abuse and sexual harassment investigations are stored securely in a locked filing cabinet in the NCOIC's office.</p> <p data-bbox="240 398 1474 490">The USAF has a secure system to ensure that no personal information relating to PREA and confinees in the facility are available to the public. All sensitive information provided to this Auditor was sent through secure means to protect data and information.</p> <p data-bbox="240 524 1474 616">In addition, as with other USAF bases this Auditor has been to, the staff at Lackland were very good about signing off the computer terminal they were utilizing. It was also noted that anytime a staff member sat down at a computer terminal, each had to re-enter their credentials to gain access.</p> <p data-bbox="240 649 1437 741">Aggregated, incident-based data is maintained for a period of ten years after the date of the initial collection of the information unless Federal, State or local law requires otherwise. This policy was verified through the interview with the USAF PREA Coordinator.</p> <p data-bbox="240 775 1490 866">The annual report compiled by the staff at the facility was provided during the pre-audit phase. This report was reviewed and there was no identifying information included. Additionally, several agencywide PREA Annual Reports were reviewed, and none were found to have any personally identifying information included.</p>

115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	<p data-bbox="244 210 453 237">Auditor Discussion</p> <p data-bbox="244 271 1453 365">The facility staff provided access to the entire building and the secure area of the confinement area. There was a confidential area for interviews to be conducted in. While onsite, documentation was reviewed as part of the onsite audit. These documents were later scanned and emailed to this Auditor.</p> <p data-bbox="244 371 1481 432">Audit notices were posted throughout the facility. Inmates and staff had the opportunity to write confidentially to this Auditor. No letters were received before or after the onsite audit visit.</p> <p data-bbox="244 463 1474 524">At the time of the onsite audit, there was one inmate being housed at the facility. The facility staff provided a room that was not audio monitored for the confidential PREA interview.</p>

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The United States Air Force has a page dedicated to PREA information on its website with links to PREA Annual Reports and PREA Final Audit Reports. This page can be found at https://www.afsc.af.mil/PREA . This page is where the report for Joint Base San Antonio-Lackland AFB can be found. The last PREA Final Audit Report is dated April 8, 2018.

Appendix: Provision Findings		
115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes
115.12 (a)	Contracting with other entities for the confinement of inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na
115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na

115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any applicable State or local laws, regulations, or standards?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes

115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes
115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the facility does not have female inmates.)	yes
115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes

115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes

115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes
115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes

115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.18 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	na
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
115.22 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	yes
115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes

115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes
	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes

115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	na
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	na
	Does this specialized training include proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	na
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	na
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	na
115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	na

115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	na
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	na
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	na
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes

115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10) Whether the inmate is detained solely for civil immigration purposes?	yes
115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes

115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates?	yes
115.42 (a)	Use of screening information	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.42 (b)	Use of screening information	
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
115.42 (c)	Use of screening information	
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems?	yes

115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes

115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	na
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	na
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	na
115.43 (c)	Protective Custody	
	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d)	Protective Custody	
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e)	Protective Custody	
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a)	Inmate reporting	
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes

115.51 (b)	Inmate reporting	
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain anonymous upon request?	yes
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	na
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	no
115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes

115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes
115.52 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes

115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	na
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes

115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes

115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes
115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes
115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes

115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes
115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes

115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes

115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	yes
115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	yes
115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	na
115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	yes
115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes

115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.83 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	yes
115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes

115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes
115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes

115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	no

115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	no
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	yes